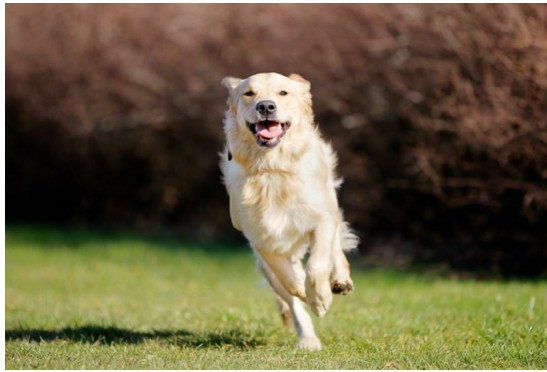




**Rescuing, Rehabilitating, and Rehoming
Golden Retrievers in Central Texas**



Gold Ribbon Rescue Business Meeting June 30, 2021

Meeting was Virtual

Attendees: Michelle Goldberg, Paula Ellis, Tim Tierney, Jacki Mulkey, Hara Cootes, Dawn Hinckley, Donnie Smith, Paulette Lance, Gail March, Diana Holcomb, Denise Cole, Christi Bass, Lisa Savage, Julie Birkeneder and Kathy Meade.

Welcome -- Meeting was called to order at 6:33 pm by Michelle Goldberg

Financial Update – Tim Tierney

YTD Total Revenue -- \$87,210.50
YTD Total Expenses -- \$86,181.34
YTD Net Revenue -- \$1,029.16

The Changing Face of Rescue – Michelle Goldberg

- Leadership needs – Need more volunteers who want to take on more responsibility and possibly move into leadership roles. Current leaders within the organization would like to mentor those who want to do more.
- Lower number of incoming dogs – We are averaging 7 dogs per month YTD. In 2020 we had 104 dogs come in which included 3 litters of puppies. Community outreach is very important and we'll explore any opportunity to let people know about GRR.
- Social media impact – There are various Facebook groups dedicated to people rehoming Golden Retrievers so it's easier for owners to find families to rehome their dog on their own. GRR intake team acts quickly on these when we are made aware but often get no response from the owner after calling.
- Increased behavior challenges – We are seeing more dogs come-in with resource guarding, reactivity and separation anxiety. We have had 8 dogs with behavior challenges in the past 30 days with 3 in board and train (under the age of 1 year old.)
- Expectations of fosters and adopters – Many families have the expectation of wanting the quintessential Golden right away and are not necessarily willing, or comfortable, with doing the work necessary to address behavior challenges. We need to continue to educate our community on what is expected when bringing a rescue dog into their home.
- Changes with international rescue – Discussed the temporary ban the CDC has put in starting 7/14/21 and its impact on GRR and rescues across the country. We will look at developing relations with groups in unaffected countries to see if we may have an opportunity to rescue from these countries (i.e., Taiwan and Mexico). The tentative date for the next two Turkey dogs to arrive is 7/10/21.

Intake, Processing, Adoptions Update – Jacki Mulkey, Dawn Hinckley, Paula Ellis

YTD Incoming Dogs – 41
 Owner Surrender – 12
 Shelter – 14
 International – 9
 GRR Return – 5
YTD Adoption Process
 Applications – 165
 Interviews – 98
 Home Visits – 64
 In-Process – 17
YTD Dogs Adopted – 41

Medical Update – Hara Cootes

Surgeries: 18 spay/neuter, 6 dental, 2 lump removal
Heartworm Treatment: 3

Permanent Fosters are dogs that due to their medical or behavioral condition, they are best served by remaining in a foster home under GRR care. We currently have 7 Permanent Foster Golden Retrievers.

Spotlighted Three:

- Charlie, age 11, has renal failure
- Sadie, age 4, has renal failure
- Opie, age 12, has a lung tumor

Question and Answer -- All

Is Taiwan an option for international dogs as it's not impacted by the CDC ban?

- At this point we do not have a relationship with a rescue group in Taiwan; however, we are now investigating possible rescue group options.

Is using cargo vs passenger flights an option?

- Cargo flights require a pallet of dogs (18 dogs) which is very expensive.

What type of foster homes are currently needed?

- We have an urgent need for foster families who are willing to manage training requirements for behavior and socialization needs.

Why are dogs returned to GRR?

- Per the GRR adoption contract, GRR dogs must be returned to GRR if the adopter can no longer keep it. Common reasons for returning a dog are change in a family's living situation, death in a family and behavior issues.

Are there any upcoming GRR events?

- We have two events planned for the second half of the year and are working on others. Two planned events are a Human/Dog Meet-Up at Cellis Brewery in Austin on September 4 and a Volunteer Appreciation Party on October 16 at Gail March's home.
- Fun in the Golden Sun Online Fundraiser runs July 10 – 25, 2021

Meeting adjourned at 7:45 pm